

OAKWRIGHTS®

Beautiful by Nature

Oakwrights Academy Trainee

JOB DESCRIPTION

Come and join The Oakwright's Academy in Hereford, Herefordshire as a **Trainee**. We have had great success over the last 20 years by taking enthusiastic, capable trainees and developing their skills across a whole range of roles. We find that the best way to invest in the craft of our business is for trainees to learn how the company works from the ground up and discover with us exactly which long term role suits you best.

Trainees will work 'hands-on', learning the craft of oak framing in our Herefordshire workshops. Training will take a minimum of 6 months to 2 years depending on previous experience and which role you will grow into. These possibilities include (but are not limited to):

- **Frame Designer (Oak Frame, Encapsulation Systems & Country Buildings)**
- **Project Manager**
- **Technician**
- **Production Team Leader**
- **Sales team**
- **Site Team Foreman**
- **Estimating**
- **General Design / Graphics / IT / Marketing**
- **Technical and/or Consultative Sales**

There are FOUR areas of hands-on learning.

THE MACHINE SHOP

There are state-of-the-art Hundegger CNC beam processing machines. These machines take the digital output from the frame design department and cut about 80% of the complex joints of the timber frames. This allows accurate & fast cutting of the frames.

THE OAK FRAMING SHOP

The output of the Machine shop is fed into the Oak Framing Shop, where a team of skilled Oak framers do the remaining work to the timbers, including setting out a cutting Sling & Arch Brace Collar Trusses, scribing in the curved members, cutting chamfers, and other hand finished embellishments. You will work in a small team under the guidance of an experienced Oak Framers.

THE ENCAPSULATION SHOP

The third production area is the Encapsulation shops (soon to be combined into our new 24,000 square foot workshop). Here we run a Wiemann WEK framing station & butterfly turning tables to assemble the encapsulation panels. As the company grows we are looking at pre-installing all doors, windows and external cladding prior to site delivery.

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THE SITE TEAMS

As you become familiar and competent with this production process, you will move to the 'Make & Take' phase; this is where you work on the Clients project in production, and then join the team who erect the Oak frames and panels on site, some people find the whole erection process very exciting, and opt to move to the site erection teams. They travel all over the UK (and all the offshore islands too, Isle of man, Chanel islands etc.) erecting frames and enclosing them.

PROGRESSION

All of this hands-on practical experience will give you a unique insight into the company's working processes, by using your time at the sharp end to observe all the different roles available in the company. During this learning process you will be mentored and coached, with the end goal to match your skills, strengths and profile into the most appropriate positions within the company as they become available.

This is an exciting opportunity to learn new skills with an innovative company that believes in investing in staff progression through the company, not only to understand the craft of creating an oak frame but also to realise the craft of the business of oak framing.

To apply to join the Oakwrights Academy as a Trainee, send us your CV and a cover letter to let us know a little bit about yourself, what drives you and what would make you an asset to our business – to jobs@oakwrights.co.uk