

# OAKWRIGHTS®

*Beautiful by Nature*

## **Softwood Frame Personnel**

### JOB DESCRIPTION

**Workshop / Office base:** Sugwas, Hereford

**Contract:** Full time, permanent

**Salary:** From £9.50 per hour (dependant on experience)

#### **Main Duties and Responsibilities:**

We are looking for Softwood Frame personnel to join our expanding team. Oakwrights are focusing on enclosing our oak frames with state of the art, efficient softwood structures and require enthusiastic, self-motivated people to join our team.

Our flagship walls & roof are fully insulated with natural re-cycled newspaper, have service voids, an in-built air tightness membrane and are breathable which will create a home to Passive house standards. We also have another system which is more of a standard stick construction using traditional insulation.

These enclosure systems are made off site in our Swainshill and Sugwas Workshops and are an increasingly vital part of our growing business. We are investing in machinery, software and most importantly people to keep up with the growing demands for these elements.

You will be working with our existing team to manufacture our two enclosure systems for our Oak Frame Houses, following production drawings and you will also have the opportunity to operate some of our CNC machinery.

#### **You need to work as an integrated member of the team to:**

- Produce high quality oak frames/enclosure systems.
- Fulfil the aspirations of the client, working with them in a friendly, problem solving manner.
- Put Oakwrights at the forefront of modern building design and construction, by utilising the most advanced software and hardware available today, and incorporating the best modern methods of construction.

#### **Making and detailing:**

- Softwood timber frame panels to enclose oak frames.
- Softwood roof elements and panels for oak frames.
- Closely following and working to detailed production drawings, details, cutting lists, and other associated documentation.
- Use of power tools and handtools.

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## **Working Hours / Holiday / Salary**

- Salary determined by experience, ability and periodic review.
- 45 hour week – Normal working hours – 6:00 to 15:30 - Mon to Fri.
- Flexible working hours with possibility of night shifts.
- Overtime will be available (which we encourage when required) including Saturday mornings.
- Overtime rate is based on time and a half.
- 24 days paid holidays per year, excluding the eight statutory Banks Holidays per year.
- Long Service Holiday Entitlement.
- There will be an initial trial period of six months.
- Absences must be notified and agreed.
- Statutory Sick Pay applies.
- Pension.

## **The Person**

### **High level of experience in the softwood timber frame industry particularly with reference to:**

- Off-site manufacture
- Complicated building layouts
- High value clients and projects
- Working to very tight tolerances

### **Personal Attributes:**

- Highly detail conscious
- Team player
- Good communicator

### **General Demeanour and Deportment**

- See the big picture and be a part of the whole team.
- Be a sounding board for others, see both sides and be able to identify the pros and cons, and be able to take a balanced view, and see the positives in any given situation.
- Action procedures, Oakwrights company protocols, rules, & methods, standard forms and documents to both simplify and speed-up the Oakwrights in-house standard processes.
- Contribute (when required or inspired) to all aspects of the general operation
- Generally picking up the baton if it gets dropped, sweeping up the debris, picking up the pieces, and ensuring that where feasible, things don't get forgotten; - keeping the chaos at an enjoyable and exciting / stimulating level.

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- Always present Oakwrights as the hassle free solution provider, giving a first rate, friendly, can-do service. (See Company Aims of Service)

## **Health and Safety:**

Due to the nature of our work predominantly being based in a workshop environment, health and safety is a primary focus. Working together it is our aim and responsibility to deliver our health and safety protocols so we can provide a safe working environment.

To enjoy a challenging and interesting role as part of team in a modern growing company who like to enjoy what we do, work hard, play hard, and share the success.

No agencies please.