

# OAKWRIGHTS®

*Beautiful by Nature*

## **Timber Frame Workshop Personnel**

### JOB DESCRIPTION

**Workshop / Office base:** Sugwas, Hereford

**Contract:** Full time, permanent

**Salary:** From £9.50 per hour (dependant on experience)

#### **Main Duties and Responsibilities:**

We are looking for Timber Frame Workshop Personnel to join our expanding team. Oakwrights are focusing on enclosing our oak frames with state of the art, efficient softwood structures and require enthusiastic, self-motivated people to join our team.

Wrightwall Natural is our flagship wall & roof system, fully insulated with natural re-cycled newspaper, ready made with service voids, an in-built air tightness membrane and a breathability that allows us to be the only Oak Frame Company in the UK to provide Oak Frame Passive house homes. Our standard WrightWall system uses more traditional insulation and competes more directly with the standard stick construction available in the marketplace.

These enclosure systems are made off site in our state of the art Sugwas Workshops and are an increasingly vital part of our growing business. We are investing in machinery, software and most importantly people to keep up with the growing demands for these elements.

You will be working with our existing team to manufacture our two enclosure systems for our Oak Frame Houses, following production drawings. You will also have the opportunity to operate some of our CNC machinery.

#### **You will work as an integrated member of the team to:**

- Produce the highest quality enclosure systems.
- Fulfil the aspirations of the client, working with them in a friendly, problem solving manner.
- Put Oakwrights at the forefront of modern building design and construction, by utilising the most advanced software and hardware available today, and incorporating the best modern methods of construction.

#### **Making and detailing:**

- Softwood timber frame panels to enclose oak frames.
- Softwood roof elements and panels for oak frames.
- Closely following and working to detailed production drawings, details, cutting lists, and other associated documentation.

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## **Working Hours / Holiday / Salary**

- Salary determined by experience, ability and periodic review.
- 45 hour week – Normal working hours - 06:00 to 15.30 Mon to Fri.
- Flexible working hours with possibility of night shifts.
- Overtime will be available (which we encourage when required) including occasional Saturday mornings.
- Overtime rate is based on time and a half.
- 22 days paid holidays per year, excluding the eight statutory Banks Holidays per year.
- Long Service Holiday Entitlement.
- Profit Share Scheme.
- There will be an initial trial period of six months.
- Absences must be notified and agreed.
- Statutory Sick Pay applies.
- Pension.

## **The Person**

### **Experience in production operative role is desired, particularly with reference to:**

- Off-site manufacture
- Complicated building layouts
- High value clients and projects
- Working to very tight tolerances

### **Personal Attributes:**

#### **Organisation**

- Excellent time management and organisational skills, both in reference to themselves and individual projects.
- Prioritise actions in order of importance.

#### **Relationships and Communications**

- Good communication and friendly manner when dealing with clients or staff.
- Do not work in isolation ensure that all information is two way with your key colleagues and linemanagement

#### **Health and Safety:**

Due to the nature of our work predominantly being based in a workshop environment, health and safety is a primary focus. Working together it is our aim and responsibility to deliver our health and safety protocols so we can provide a safe working environment.